

DRAFT

CITY OF VADER

317 8th Street

VADER, WA 98593

(360) 295-3222

CITY COUNCIL Workshop

LOCATION: Vader City Hall

DATE: April 23rd 2015

TIME: 5:30 p.m.

CITY COUNCIL Workshop MINUTES

Call to order:

Roll call: by Jill Nielson

Roll Call:

In Attendance	Absent Excused	Absent Unexcused	Name/Title
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Ken Smith, Mayor
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Andy Wilson, Position #1
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Mark Fenison, Position #2
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Joe Schey, Position #3
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Kevin Flynn, Position #4 & Mayor Pro-Tem
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Justin Olson, Position #5

Prayer:

Pledge of Allegiance:

Workshop Topic: Employee Rate Structure

Mayor Smith introduced the topic and opened the floor for council discussion. Council discussed several aspects including:

- Wanting more salary information on local cities to compare to
- Cost of living increases
- Topic is immensely personal to all employees
- Reduced revenue flow from many years ago, but also less employees
- Don't want discontent because of low wages
- The City needs a good thinking council
- The City needs good audits
- The City needs to have competitive salaries
- Pay increases based on merit is subjective

Council adjourned with the request for more information from local cities to compare salaries to and to look at two pay structures; one that is merit based and one that is a percentage per year.

Meeting Adjourned:

6:10 p.m.

Approved by:

Mayor

Attest:

City Clerk/Treasurer